

**Information of Independent Director for Shareholders' Proxy Appointment  
for the Annual General Meeting of Shareholders for the Year 2026  
(Information as of 31 December 2025)**

**Name–Surname:** Mr. Nontigorn Kanchanachitra (Age 70)

**Position:** Chairman of the Board of Directors

**Type of Director:** Independent Director

**Tenure as Director and Independent Director:** 2 years 2 months (Appointed on 20 February 2024)

**Nationality:** Thai

**Educational Background:**

- Honorary Doctorate Degree, Faculty of Business Administration, Dhonburi Rajabhat University
- Master's Degree, Faculty of Public Administration, Middle Tennessee State University, USA
- Bachelor's Degree, Faculty of Political Science, Chiang Mai University

**Training / Seminar by the Thai Institute of Directors Association (IOD):**

- Director Certification Program (DCP), Class 102/2008
- Audit Committee Program (ACP), Class 22/2008
- The Role of Chairman Program (RCP), Class 26/2011
- Financial Statement for Directors (FSD), Class 1/2008
- Role of the Compensation Committee (RCC), Class 6/2008

● **Other Training / Seminar:**

-None-

**Agenda with Potential Conflict of Interest in This AGM:**

- Agenda Item 5: To consider and approve the directors' remuneration for the year 2026

**Shareholding in the Company (Including shares held by spouse and minor children or others holding shares on behalf) (Information as of 31 December 2024):** 300,000 shares (less than 0.50%)

**Family Relationship with Executives** - None -



**Directorship / Executive Position in Other Businesses that May Cause Conflict of Interest or Compete with the Company**

- None -

Positions Held in Other Listed Companies:

<b>Period</b>	<b>Position</b>	<b>Company / Nature of Business</b>
2023 – Present	Director	Somboon Advance Technology Public Company Limited
2022 – Present	Independent Director / Chairman of the Nomination and Remuneration Committee	Tipco Foods Public Company Limited
2018 – Present	Chairman of the Board / Independent Director	JRW Utility Public Company Limited
2015 – Present	Chairman of the Board / Independent Director	SISB Public Company Limited

Positions in Other Non-Listed Organizations:

<b>Period</b>	<b>Position</b>	<b>Company / Nature of Business</b>
2020 – Present	University Council Member	Thammasat University
2015 – Present	Board Member	Office of the Civil Service Commission
2015 – Present	Board Member	Office of the Council of State
2015 – Present	Advisor	Defense Technology Institute
2012 – Present	Qualified Board Member	Highland Research and Development Institute
2012 – Present	Executive Committee Member, Faculty of Political Science and Public Administration	Chiang Mai University
2011 – Present	University Council Member	Rattana Bundit University

**Work Experience (Past 5 Years):**

- Listed Companies:

<b>Period</b>	<b>Position</b>	<b>Company / Nature of Business</b>
2024 – Present	Chairman of the Board / Independent Director	Onsen Retreat and Spa Group Public Company Limited
2023 – Present	Director	Somboon Advance Technology Public Company Limited
2022 – Present	Independent Director / Chairman of the Nomination and Remuneration Committee	Tipco Foods Public Company Limited
2018 – Present	Chairman of the Board / Independent Director	JRW Utility Public Company Limited

- Non-Listed Organizations:

<b>Period</b>	<b>Position</b>	<b>Company / Nature of Business</b>
2020 – Present	University Council Member	Thammasat University
2015 – Present	Board Member	Office of the Civil Service Commission
2015 – Present	Board Member	Office of the Council of State
2015 – Present	Advisor	Defense Technology Institute

**Meeting Attendance in 2025**

Attended 6 out of 6 Board of Directors' Meetings

**Information of Independent Director for Shareholders' Proxy Appointment  
for the Annual General Meeting of Shareholders for the Year 2026  
(Information as of 31 December 2025)**



**Name–Surname:** Mr. Thanomphong Pathomsak (Age 53)

**Position:** Director / Audit Committee Member / Risk Management Committee Member

**Type of Director:** Independent Director

**Tenure as Director and Independent Director:** 2 years 2 months (Appointed on 20 February 2024)

**Nationality:** Thai

**Educational Background:**

- Master's Degree, MBA, Institut Supérieur de Gestion, Paris, France
- Bachelor's Degree, Faculty of Business Administration, Assumption University

**Training / Seminar by the Thai Institute of Directors Association (IOD):**

- Director Certification Program (DCP), Class 324/2022
- Corporate Governance for Capital Market Intermediaries (CGI) Class 11/2016

**Other Training / Seminar**

- None -

**Agenda with Potential Conflict of Interest in This AGM**

- Agenda Item 5: To consider and approve the directors' remuneration for the year 2026

**Shareholding in the Company (Including shares held by spouse and minor children or others holding shares on behalf)(Information as of 31 December 2024) - None -**

**Family Relationship with Executives:** - None -

**Directorship / Executive Position in Other Businesses that May Cause Conflict of Interest or Compete with the Company**

- None -

Positions Held in Other Listed Companies:

Period	Position	Company / Nature of Business
2024 – Present	Independent Director / Audit Committee Member	Asian Sea Corporation Public Company Limited
2023 – Present	Independent Director / Audit Committee Member	Pico (Thailand) Public Company Limited

Positions in Other Non-Listed Organizations:

2020 – Present	Director	MP International Co., Ltd.
2018 – Present	Deputy Secretary General	Thai-Chinese Chamber of Commerce
2018 – Present	Executive Director	Thian Fah Foundation Hospital
2017 – Present	Managing Director	Merchant Partners Co., Ltd.
2023 – Present	Executive Director	Merchant Partners Asset Management Co., Ltd.
2024 – Present	Executive Director	Susco Beyond Infinite Co., Ltd.
2017 – Present	Director	Mekha Real Estate Co., Ltd.
2009 – Present	Director	Thaisiri Holding Co., Ltd.
2015 – Present	Director	Thaisiri Tour Co., Ltd.
2015 – Present	Director	Thaisiri Tour (1956) Co., Ltd.
2013 – Present	Director	NTS Mart Co., Ltd.
2013 – Present	Director	Kasetsin Co., Ltd.
1995 – Present	Director	Pathomsak Holding Co., Ltd.
1992 – Present	Director	Pathomsak Ruamkit Co., Ltd.

**Work Experience in the Past 5 Years:**

- Listed Company:

Period	Position	Company
2024 – Present	Audit Committee Member / Independent Director / Risk Management Committee Member	Onsen Retreat and Spa Group Public Company Limited
2024 – Present	Director	Asian Sea Corporation Public Company Limited
2023 – Present	Director	Pico (Thailand) Public Company Limited

- Non-Listed Companies:

2024 – Present	Executive Director	Susco Beyond Infinite Co., Ltd.
2023 – Present	Executive Director	Merchant Partners Asset Management Co., Ltd.
2020 – Present	Director	MP International Co., Ltd.

**Meeting Attendance in 2025**

Attended 6 out of 6 Board of Directors' Meetings

### Qualifications of Independent Directors

The Company has established qualifications for independent directors that are more stringent than the minimum requirements prescribed by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). The qualifications of independent directors are as follows:

1. An independent director must not hold shares exceeding 0.5 percent of the total voting shares of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company. The shareholding of related persons of such independent director shall also be included in this calculation.
2. An independent director must not be or have previously been a director involved in management, employee, staff member, advisor receiving a regular salary, or controlling person of the Company, its parent company, subsidiaries, associated companies, companies within the same group, major shareholders, or controlling persons of the Company, unless such status has ceased for at least two years prior to the date of appointment. This prohibited characteristic does not include the case where the independent director previously served as a government official or advisor to a government agency that is a major shareholder or controlling person of the Company.
3. An independent director must not have any familial relationship by blood or legal registration in the capacity of parent, spouse, sibling, or child, including the spouse of a child, with other directors, executives, major shareholders, controlling persons, or persons nominated to be directors, executives, or controlling persons of the Company or its subsidiaries.
4. An independent director must not have or have previously had a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company in a manner that may interfere with the exercise of independent judgment. In addition, the independent director must not be a significant shareholder or controlling person of any entity having such a business relationship with the Company, unless such relationship has ceased for at least two years prior to the appointment.

Such business relationships include normal commercial transactions in the course of business operations, lease or rental of real estate, transactions relating to assets or services, or the provision or receipt of financial assistance, including lending, guarantees, or the provision of assets as collateral for liabilities, as well as other similar arrangements that result in indebtedness between the parties amounting to 3 percent of the Company's net tangible assets or Baht 20 million, whichever is lower. The calculation of such indebtedness shall be made in accordance with the criteria for calculating connected transactions as prescribed by the Capital Market

Supervisory Board and shall include liabilities incurred within one year prior to the date of such business relationship with the same party.

5. An independent director must not be or have previously been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company, and must not be a significant shareholder, controlling person, or partner of an audit firm whose auditors provide services to the Company, unless such status has ceased for at least two years prior to the appointment.
6. An independent director must not be or have previously been a professional service provider, including legal or financial advisors, receiving service fees exceeding Baht 2 million per year from the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company, and must not be a significant shareholder, controlling person, or partner of such professional service provider, unless such status has ceased for at least two years prior to the appointment.
7. An independent director must not be appointed to represent the interests of directors of the Company, major shareholders, or shareholders related to major shareholders.
8. An independent director must not operate a business of the same nature and in significant competition with the Company or its subsidiaries, and must not be a significant partner, director involved in management, employee, staff member, advisor receiving a regular salary, or a shareholder holding more than 1 percent of the total voting shares of another company that operates a business of the same nature and is in significant competition with the Company or its subsidiaries.
9. An independent director must not have any other characteristics that would prevent the expression of independent opinions regarding the Company's operations.
10. An independent director who possesses the above qualifications may be assigned by the Board of Directors to participate in decision-making regarding the operations of the Company, its parent company, subsidiaries, associated companies, companies within the same group, major shareholders, or controlling persons of the Company. Such decisions shall be made collectively by the Board of Directors (Collective Decision).