



Invitation to the Annual General Meeting of Shareholders for the Year 2026

Onsen Retreat and Spa Group Public Company Limited

On Thursday, 23 April 2026 at 10.00 a.m.

via electronic meeting system. (E-AGM)

The Company will broadcast live from Ballroom II, 5th Floor, 545 Sukhumvit

31, Khlong Toei Nuea, Watthana, Bangkok 10110

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March 24, 2026

Subject: Invitation to the Annual General Meeting of Shareholders for the Year 2026 (via Electronic system (E-AGM))

To: Shareholders of Onsen Retreat & Spa Group Public Company Limited

Attachments:

1. Profiles of the Persons Nominated for Appointment as Directors
2. Brief Profiles of the Auditors Nominated for the Year 2026
3. Proxy Form (Form A, Form B, and Form C)
4. Information of Independent Directors for Shareholders' Proxy Appointment and Qualifications of Independent Directors
5. Articles of Association of the Company Relating to the Shareholders' Meeting
6. Confirmation Form for Participation in the Electronic Meeting (E-Meeting) for the Annual General Meeting of Shareholders and additional Documents for Verification of the Right to Attend the Shareholders' Meeting via Electronic Means and Proxy Appointment
7. Guidelines for Attending the Meeting via Electronic Means through QuidLab Connect
8. Personal Data Protection Notice for the Annual General Meeting of Shareholders for the Year 2026
9. Annual Report for the Year 2025 (Form 56-1 One Report) in QR Code Format

The Board of Directors of Onsen Retreat & Spa Group Public Company Limited (the "Company") hereby invites shareholders to attend the Annual General Meeting of Shareholders for the Year 2026 (the "Meeting"), to be held on Thursday, 23 April 2026 at 10:00 a.m. via electronic system (E-AGM), in accordance with the rules and regulations governing electronic meetings.

The Company will broadcast live from Ballroom II, 5th Floor, 545 Sukhumvit 31, Khlong Toei Nuea, Watthana, Bangkok 10110, to consider the following agenda items:

Item 1: To acknowledge the Company's performance of fiscal year ended 31 December 2025

Objective and Rationale: The Company has summarized its operating results and significant changes that occurred during the year 2025, as presented in the Annual Report 2025 (Form 56-1 One Report), Part 1: Section 4 – Management Discussion and Analysis (MD&A), in QR Code format (**Attachment 9**).

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders for the Year 2026 to acknowledge the Company's operating results for the year 2025. Details are provided in the Annual Report 2025 (Form 56-1 One Report), Part 1: Section 4 – Management Discussion and Analysis (MD&A), in QR Code format (**Attachment 9**).

Voting Requirement for this Agenda: This agenda item is for acknowledgement; therefore, no voting is required.

Item 2: To consider and approve the financial statements for the year ended 31 December 2025

Objective and Rationale: In compliance with the Public Limited Companies Act B.E. 2535 (1992), as amended, and the Company's Articles of Association, the Board of Directors is required to prepare the statement of financial position and the statement of profit or loss as at the end of the Company's fiscal year, which have been audited by the auditor, and to propose them to the Annual General Meeting of Shareholders for consideration and approval. A summary of the Company's financial statements compared with the previous year is as follows:

Summary of financial information presenting investments under the equity method, comparing the years 2024 and 2025.

Item	(Million Baht)	
	2024	2025
Total Assets	871.55	995.53
Total Liabilities	622.58	592.51
Total Shareholders' Equity of the Company	248.97	403.02
Total Revenue	288.07	277.47
Net Profit for the Year	33.29	13.58
Earnings per Share (EPS) – Attributable to Equity Holders of the Company (Baht/share)	0.15	0.06

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders for the Year 2026 to consider and approve the financial statements for the year ended 31 December 2025, which have been audited by the certified public accountant and reviewed and endorsed by the Audit Committee, as well as to acknowledge the auditor's report. Details are provided in the Annual Report 2025 (Form 56-1 One Report), Part 3: Financial Statements, in QR Code format (**Attachment 9**).

Voting Requirement for this Agenda: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Item 3: To consider and approve the allocation of the net profit as legal reserve and dividend payment for the year 2025

Objective and Rationale: For the operating results of the year 2025, the Company reported a net profit of Baht 14.64 million based on the separate financial statements. The Company therefore proposes to allocate a portion of such net profit as a legal reserve in the amount of Baht 0.75 million, representing 5.12% of the annual net profit. As a result, the remaining net profit after the legal reserve allocation amounts to Baht 13.89 million. When combined with the existing legal reserve, the Company's total legal reserve will be Baht 2.25 million, representing 0.75% of the registered capital. The Company is still required to continue allocating the legal reserve until it reaches the level prescribed by law.

The Company therefore deems it appropriate to pay dividends for the year 2025 in cash at the rate of Baht 0.019 per share, totaling Baht 5.70 million, representing 41.05% of the net profit after deduction of the legal reserve and other reserves as required by law. Such dividend payment is derived from the net profit for the year 2025, in accordance with the Company's dividend policy and applicable laws. The Record Date for determining shareholders entitled to receive dividends is set for 16 March 2026, and the dividend payment date is scheduled for 14 May 2026.

In this regard, individual shareholders are entitled to claim dividend tax credits in accordance with Section 47 bis of the Revenue Code, as follows:

1. Dividends of Baht 0.019 per share, paid from net profit subject to corporate income tax at the rate of 20%, are eligible for a tax credit at the rate of 20/80 of the dividend received.

Details of dividend payment comparison between the years 2024 and 2025.

Dividend Payment Details	2024	2025
Net Profit after Legal Reserve (Baht)	32,407,061	13,886,839
Number of Shares (Shares)	220,000,000	300,000,000
Earnings per Share (Baht/Share)	0.15	0.06
Dividend per Share (Baht/Share)	0.075	0.019
Total Dividends Paid (Baht)	16,500,000	5,700,000
Dividend Payout Ratio to Net Profit after Legal Reserve (%)	50.91	41.05

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders for the Year 2026 to consider and approve the allocation of net profit for the operating results of the year 2025 ended 31 December 2025 as a legal reserve in the amount of Baht 0.75 million, representing 5.12% of the annual net profit. When combined with the existing legal reserve, the Company's total legal reserve will be Baht 2.25 million, representing 0.75% of the registered capital. The Company is still required to continue allocating the legal reserve until it reaches the level prescribed by law.

In addition, the Board of Directors considers that the Company has sufficient retained earnings for dividend payment and therefore deems it appropriate to propose to the shareholders' meeting to approve the dividend payment for the year 2025 in cash at the rate of Baht 0.019 per share, totaling Baht 5.70 million, representing 41.05% of the net profit after deduction of the legal reserve and other reserves as required by law. The Record Date for determining shareholders entitled to receive dividends is set for 16 March 2026, and the dividend payment date is scheduled for 14 May 2026.

Voting Requirement for this Agenda: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Item 4: To consider and approve the appointment of directors in replacement of those who must retire by rotation

Objective and Rationale: Pursuant to the Public Limited Companies Act B.E. 2535 (1992), as amended, and the Company’s Articles of Association, at every Annual General Meeting of Shareholders, one-third (1/3) of the directors shall retire by rotation. If the number of directors cannot be divided exactly into three parts, the number closest to one-third shall retire. The directors who have served the longest shall retire; however, they may be re-elected for another term.

Currently, the Company has a total of seven (7) directors. At this Annual General Meeting of Shareholders, two (2) directors are required to retire by rotation and are proposed to be re-elected as directors for another term as follows:

No.	Name of Director	Position
1.	Dr. Torboon Puangmaha	Director / Independent Director
2.	Mr. Petch Kongsangchai	Director

The Company announced on its website and disclosed information through the electronic system of the Stock Exchange of Thailand on 18 November 2025, inviting shareholders to nominate qualified candidates for consideration and appointment as directors of the Company in advance, in accordance with the Company’s criteria, during the period from 19 November 2025 to 31 January 2026. Upon the expiration of such period, the Company would like to inform you that no shareholder nominated any person for appointment as director of the Company.

With the approval of the Board of Directors, it is therefore proposed that the two (2) directors who are due to retire by rotation be re-elected for another term, as they possess qualifications suitable for the Company’s business operations, including knowledge, competence, specific expertise, experience, vision, and integrity, and do not have any prohibited characteristics as prescribed by law.

Board of Directors’ Opinion: The Board of Directors (excluding the two (2) aforementioned directors who abstained from consideration) has carefully considered the appropriateness and the best interests of the Company and is of the opinion that the nominated candidates have been duly screened and prudently reviewed by the Board. The nominees possess qualifications suitable for the Company’s business operations, including knowledge, competence, specific expertise, experience, vision, and integrity, and do not have any prohibited characteristics as prescribed by law.

In addition, the Board has considered that the people nominated for appointment as independent directors will be able to express their opinions independently and in accordance with the relevant criteria. Therefore, the Board deems it appropriate to propose to the Annual General Meeting of Shareholders for the Year 2026 to consider and approve the re-election of the directors who are due to retire by rotation to resume their positions as directors of the Company for another term. This agenda item shall be voted on an individual basis.

The profiles of the nominated directors and the qualifications of independent directors, which are more stringent than the minimum requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand, are detailed in **Attachment 1**.

Voting Requirement for this Agenda: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes (voting on an individual basis), in accordance with the voting rules and procedures prescribed in Article 41 of the Company's Articles of Association, as follows:

(1) Each shareholder shall have one (1) vote per share.

In the case where a shareholder has a special interest in any matter, such shareholder shall not be entitled to vote on that matter, except for the election of directors.

In this regard, each shareholder may exercise all votes under (1) to elect one or more people as directors. In the case of electing more than one person as directors, the votes may not be allocated to any person in varying proportions (non-cumulative voting method only).

Item 5: To consider and approve the directors' remuneration for the year 2026

Objective and Rationale: Pursuant to the Public Limited Companies Act B.E. 2535 (1992), as amended, and Article 33 of the Company's Articles of Association, directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits, as determined and approved by the shareholders' meeting with a vote of not less than two-thirds (2/3) of the total votes of shareholders present at the meeting. The remuneration may be fixed as a specific amount or determined based on certain criteria and may be set on a one-time basis or remain effective until otherwise changed by a resolution of the shareholders' meeting. In addition, directors are entitled to receive per diem allowances and other benefits in accordance with the Company's regulations.

The Board of Directors has considered and determined the directors' remuneration to be proposed for approval by the Board of Directors and subsequently for approval by the Annual General Meeting of Shareholders. In determining such remuneration, the Board has taken into account the Company's financial position, the scope of duties and responsibilities of the directors, to ensure that the remuneration is appropriate, competitive, and sufficient to attract and retain qualified directors, and is comparable to that of companies within the same or similar industries.

Details of the directors' remuneration are disclosed in the Annual Report 2025 (Form 56-1 One Report), Part 2: Section 8.1.2 – Meeting Attendance and Directors' Remuneration (individual basis), in QR Code format (**Attachment 9**).

Board of Directors' Opinion: The Board of Directors has considered the Company's financial position, the scope of duties and responsibilities of the directors, the appropriateness and performance of the directors, as well as the nature of the Company's business and its business expansion, together with market and industry trends. The Board

has also benchmarked against the remuneration of other listed companies in the same or comparable industries and of similar size.

Accordingly, the Board deems it appropriate to propose to the Annual General Meeting of Shareholders for the Year 2026 to consider and approve the directors' remuneration for the year 2026, with details as follows:

Directors' Remuneration (Unit: Baht)		
Remuneration Components	2025	2026 (Proposed Year)
1. Board of Directors' Remuneration*		
Meeting Allowance (per meeting)		
- Chairman:	30,000	30,000
- Director:	20,000	20,000
2. Audit Committee Remuneration		
Meeting Allowance (per meeting)		
- Chairman:	20,000	20,000
- Director:	15,000	15,000
2. Sub-Committee Remuneration**		
Meeting Allowance (per meeting)		
- Chairman:	15,000	15,000
- Director:	10,000	10,000
Other Benefits:	- None-	

Remarks:

- * Meeting allowances shall be paid only to directors who attend the meetings.
- * Directors who receive a regular salary as employees of the Company shall not be entitled to receive remuneration in their capacity as directors.
- ** Sub-committees of the Company, other than the Audit Committee, include: 1.Nomination and Remuneration Committee
2.Risk Management Committee

In this regard, the total remuneration for directors, Audit Committee members, and sub-committee members for the year 2026, in the form of meeting allowances and other benefits, shall not exceed Baht 1,200,000, which is the same rate as approved by the Annual General Meeting of Shareholders for the Year 2025. Such remuneration rates shall be effective from 1 January 2026 onwards until otherwise changed by a resolution of the shareholders' meeting.

Voting Requirement for this Agenda: This agenda item requires approval by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting.

Item 6: To consider and approve the appointment of auditor and determination of audit fees for the year ended 31 December 2026

Objective and Rationale: In compliance with the Public Limited Companies Act B.E. 2535 (1992), as amended, and the Company's Articles of Association, the Annual General Meeting of Shareholders is required to consider and

appoint the auditor and determine the audit fee of the Company on an annual basis. In addition, the Capital Market Supervisory Board has prescribed that listed companies must implement auditor rotation if the same auditor has performed audit or review services and expressed an opinion on the Company's financial statements for seven consecutive fiscal years. A new auditor from the same audit firm may be appointed; however, the Company may reappoint the former auditor only after a period of at least five fiscal years has elapsed since the rotation.

Furthermore, the Board of Directors, with the approval of the Audit Committee, has considered the selection of the Company's auditor based on experience, professional standards, and performance efficiency, as well as expertise in auditing, independence, and the appropriateness of the audit fee.

Board of Directors' Opinion: The Board of Directors, with the approval of the Audit Committee, has considered the performance of the Company's auditor, EY Office Limited, and is of the opinion that such performance is satisfactory. The auditor possesses a good understanding of the Company's business, as well as experience and expertise in auditing, and has provided beneficial recommendations to the Company.

Accordingly, the Board deems it appropriate to propose to the shareholders' meeting for consideration and approval of the following:

- 1) To appoint the auditors of EY Office Limited, as listed below, as the Company's auditors for the year 2026.

No.	Name	Certified Public Accountant (CPA) License No.	Years of Audit Service for the Company
1.	Mr. Napop Thanawitchayakarn	10266 or	Has never signed the Company's financial statements.
2.	Ms. Sirirat Sricharoensup	5419 or	Has never signed the Company's financial statements.
3.	Ms. Watoo Kayankannavee	5423 or	Has never signed the Company's financial statements.
4.	Mr. Natthawut Santipet	5730	Has never signed the Company's financial statements.

Anyone of the above-mentioned auditors shall be authorized to audit, review, and express an opinion on the Company's financial statements. In the event that any of the aforementioned auditors is unable to perform his/her duties, EY Office Limited shall be authorized to appoint another certified public accountant from EY Office Limited to perform the duties in his/her place.

In this regard, EY Office Limited and the above-nominated auditors have no relationship or conflict of interest with the Company, its subsidiaries, management, major shareholders, or related people of such parties, and have sufficient independence to perform the audit and express an opinion on the Company's financial statements.

The brief profiles of the nominated auditors are provided in **Attachment 2**.

- 2) To determine the Company's audit fee for the year 2026 at a total amount not exceeding Baht 2,250,000 (excluding value-added tax), Such other expenses (if any), such as travel expenses and documentation costs, shall be reimbursed based on actual incurred amounts. In the event of additional expenses, the Chief Executive Officer or the Chief Financial Officer shall be authorized to approve such expenses on a case-by-case basis.

The audit fee for the year 2026 has increased by Baht 250,000 from the year 2025, due to the following:

- 2.1) Review of Financial Reporting Package of the Joint Venture (JV Reporting Package): Baht 200,000
As the Company established a new joint venture in the previous year, the auditor is required to prepare Group Audit Instructions for the joint venture's auditor, who is not within the network of EY Office Limited, and to perform an additional review of the joint venture's financial reporting package.
- 2.2) Review of the Annual Report (Form 56-1 One Report): Baht 50,000
As the Company has been listed on the Stock Exchange, additional procedures are required to review, verify the accuracy, and ensure the completeness of the information disclosed in the Annual Report prior to its public disclosure.

Details of the determination of the Company's audit fees are disclosed in the Annual Report 2025 (Form 56-1 One Report), Part 2: Section 7.6.3 – Auditor's Remuneration, in QR Code format (**Attachment 9**).

A summary of the comparative audit fees of the Company for the previous year is as follows:

Audit fee

Audit Fee (Unit: Baht)			
No.	Item	2025	2026 (Proposed Year)
1.	Annual audit fee of the Company	2,000,000	2,250,000
2.	Audit fee of subsidiaries	-	-
	Total	Not exceeding 2,000,000	Not exceeding 2,250,000
3.	Non-audit fees	-	-
4.	Audit-related expenses	Reimbursed at actual cost	Reimbursed at actual cost

As of 31 December 2025, the Company has no subsidiaries and has not made any investment in any subsidiaries.

Voting Requirement for this Agenda: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Item 7: To consider other agenda (if any)

Information for Shareholders

- (1) The Company has set the Record Date for determining the list of shareholders entitled to attend the Annual General Meeting of Shareholders for the Year 2026 as 16 March 2026, in accordance with Section 89/26 of the Securities and Exchange Act B.E. 2535 (1992), as amended.
- (2) The Company has invited shareholders to propose agenda items for consideration by the Board of Directors for inclusion in the Annual General Meeting of Shareholders for the Year 2026, or to nominate qualified candidates for consideration as directors of the Company. Shareholders were able to submit such proposals in advance in accordance with good corporate governance principles, during the period from 19 November 2025 to 31 January 2026, in compliance with the Company's rules and regulations as announced on the Company's website. The Company also disclosed such invitation through the electronic channel of the Stock Exchange of Thailand. However, the Company would like to inform that no shareholder proposed any agenda item or nominated any person for consideration as a director in accordance with the Company's regulations.
- (3) Shareholders who wish to attend the meeting in person or through a proxy (other than the Company's directors) may attend the Annual General Meeting of Shareholders for the Year 2026 via electronic means by following the procedures for using the Quidlab Connect E-Meeting system, as detailed in **Attachment 7**.

Furthermore, in order to protect the rights and benefits of the shareholders, in the event that a shareholder is unable to attend the Meeting, the shareholder may appoint only one of the Company's independent directors as proxy to attend the Meeting and vote on his/her behalf. The details of the independent directors and the definition of independent directors are provided in Enclosure 4.

In this regard, the Company has provided Proxy Forms A (General Form), B (Specific Form with detailed instructions), and C (for foreign investors appointing a custodian in Thailand as the share depository and custodian), as set out in Enclosure 3. Alternatively, shareholders may download the Notice of the Annual General Meeting of Shareholders for the year 2026, together with supporting documents and proxy forms, from the Company's website at <https://www.onsengroup.co.th/investor-relation/shareholder-meeting/> or via the QR Code provided in the Notice of the Meeting. Shareholders are required to select only one of the proxy forms as specified.

In the case where a shareholder appoints another person or an independent director as proxy to attend the Meeting via electronic means and vote on his/her behalf, please complete and sign the proxy form as detailed in Enclosure 3, and attach the required supporting documents as specified in Enclosure 6. Kindly submit the

documents in advance during business hours from 9.00 a.m. to 4.00 p.m. no later than 22 April 2026 to the following address:

Onsen Retreat & Spa Group Public Company Limited

Company Secretary Department

No. 120/5 Soi Sukhumvit 26, Khlong Tan, Khlong Toei, Bangkok 10110

If shareholders have any inquiries, please contact the Company at Tel. 02-024-8595 during business hours from 9:00 a.m. to 4:00 p.m. In addition, shareholders may submit questions in advance via email at comsec@onsengroup.co.th by 22 April 2025.

Shareholders may study the guidelines for attending the shareholders' meeting via electronic means (E-Meeting) and proxy procedures in Attachment 7.

Shareholders may download the Notice of the Annual General Meeting of Shareholders for the Year 2026, together with supporting documents and the proxy form, from the Company's website at: <https://www.onsengroup.co.th/investor-relation/shareholder-meeting/> or via the QR Code provided in the meeting invitation documents.

You are hereby invited to attend the meeting at the date, time, venue, and by the method specified above.

Yours sincerely,

- *Mr. Nontigorn Kanchanachitra* -

(Mr. Nontigorn Kanchanachitra)

Chairman of the Board

Profile of the Person Nominated for Appointment as Director (*Information as of 31 December 2025*)

Name	: Dr. Torboon Puangmaha	
Nationality	: Thai	
Age	: 56 years	
Type of Director Proposed for Appointment	: Chairman of the Risk Management Committee Independent Director Audit Committee Member	
Educational Background:	: Ph.D. (Technology & Innovation), Chulalongkorn University : MBA (Finance & Marketing), Pennsylvania State University, USA : BBA (Marketing), Chulalongkorn University	
Date of Appointment as Director <i>(Since the Company's conversion to a public company)</i>	: 11 November 2024	
Tenure as Director and Independent Director:	: 1 year and 5 months	
Director Training Programs:	: Directors Accreditation Program (DAP), Class 106/2013 / Thai Institute of Directors Association (IOD) : Risk Management Program for Corporate Leaders (RCL), Class 25/2021 / Thai Institute of Directors Association (IOD)	
Other Training Programs:	: Executive Development Program (EDP 2011) / Thai Listed Companies Association (TLCA)	
Meeting Attendance in 2025:	: Board of Directors' Meetings: 5/6 meetings : Audit Committee Meetings: 4/4 meetings : Risk Management Committee Meetings: 2/2 meetings	
Family Relationship among Directors and Executives:	: None	
Shareholding in the Company <i>(Including shares held by spouse and minor children or through nominees)</i>	: None	
Positions in Other Businesses that May Cause Conflict of Interest:	: None	
Positions in Other Listed Companies:	: 2021 – Present: Independent Director / Audit Committee Member / Chairman of the Risk Management Committee / Nomination and Remuneration Committee Member Noble Development Public Company Limited	
Positions in Other Non-Listed Companies:	: 2025 – Present: Director S Telligence Co., Ltd. 2024 – Present: Group Head of Digital Content, The Lemon Shot Co., Ltd. <i>(a company under the Charoen Pokphand Group)</i>	

Profile of the Person Nominated for Appointment as Director (*Information as of 31 December 2025*)

Name	: Mr. Petch Kongsangchai
Nationality	: Thai
Age	: 46 year
Type of Director Proposed for Appointment:	: Director : Chief Financial Officer : Risk Management Committee Member : Executive Director
Educational Background:	: Master of Business Administration and Master of Engineering Management, University of Technology Sydney, Australia : Bachelor of Engineering (Mechanical Engineering) Chulalongkorn University
Date of Appointment as Director (<i>Since the Company's conversion to a public company</i>)	: 11 November 2024
Tenure as Director:	: 1 year and 5 months
Director Training Programs:	: Directors Accreditation Program (DAP), Class 163/2019 / Thai Institute of Directors Association (IOD)
Other Training Programs:	: Strategic CFO in Capital Markets Program, Class 9/2019 / The Stock Exchange of Thailand
Meeting Attendance in 2025:	: Board of Directors' Meetings: 6/6 meetings : Risk Management Committee Meetings: 2/2 meetings : Executive Committee Meeting: 10/10 meetings
Family Relationship among Directors and Executives:	: None
Shareholding in the Company (<i>Including shares held by spouse and minor children or through nominees</i>)	: 10.39%
Positions in Other Businesses that May Cause Conflict of Interest:	: None
Positions in Other Listed Companies:	: None
Positions in Other Non-Listed Companies:	: 2025 – Present: Director, Greenstone Development Co., Ltd. : 2025 – Present: Director, SML Ventures Co., Ltd. : 2019 – Present: Director, Rim Maenam Co., Ltd. : 2019 – Present: Director, SGR International Co., Ltd. : 2017 – Present: Director, The Fresh Mix Co., Ltd. : 2015 – Present: Director, SOHO SPACE Co., Ltd. : 2013 – Present: Director, Bangkok Saise Sakaba Co., Ltd. : 2013 – Present: Director, GR Tech (Thailand) Co., Ltd.



Profiles and Work Experience of Auditors

Miss Sirirat Sricharoensup

Partner

EY Office Limited

Certified Public Accountant No. 5419



Profiles and Work Experience

Working Period : 1994 - present

Professional Qualification : - Certified Public Accountant (Thailand)
- Approved auditor by Thai Securities and Exchange Commission of Thailand

Academic Qualification : - Master of Accounting, Chulalongkorn University
- Bachelor of Accounting, Chulalongkorn University

Experience : More than 25 years of audit working experience with EY and 10 years of experience being auditor of listed companies and serving clients in a wide range of industries, including both listed companies in the Stock Exchange of Thailand and multinational corporations. She has extensive experience in manufacturing, telecommunication, distribution of industrial products, service, and power industries. In addition, she also has considerable experience with initial public offering to listing on the Stock Exchange of Thailand. She also possesses strong experience in auditing reporting packages prepared in accordance with IFRS.

Relationship with or Interest in (except for the : None
audit service) the Company, Subsidiaries,
Executives, Major Shareholders, or their

Related Persons Capable of Undermining the
Ability to Perform Duties Independently

Contact Details

: EY Office Limited

1875 One Bangkok Tower 3, Level 34-37 Rama 4 Road,
Kwang Lumpini, Khet Pathumwan, Bangkok 10330

Telephone : 0 2264 0777

Facsimile : 0 2264 0789

E-mail : Sirirat.sricharoensup@th.ey.com

Profiles and Work Experience of Auditors

Mr. Napop Thanawitchayakarn

Partner

EY Office Limited

Certified Public Accountant No. 10266



Profiles and Work Experience

- Working Period : 2006 - present
- Professional Qualification : - Certified Public Accountant (Thailand)
- Approved auditor by Thai Securities and Exchange Commission of Thailand
- Academic Qualification : - Master of Management (Dean's List), Mahidol University
- Bachelor of Accounting (First Class Honours), Thammasat University
- Experience : Working with EY Office in audits of several large corporations, including listed companies and multinational enterprises, in a wide range of industries, e.g., manufacture, services, technology, media, infrastructure fund and real estate investment trust
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : None

Contact Details

: EY Office Limited

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Profiles and Work Experience of Auditors

Miss Watoo Kayankannavee

Partner

EY Office Limited

Certified Public Accountant No. 5423



Profiles and Work Experience

Working Period : 1999 - present

Professional Qualification : - Certified Public Accountant (Thailand)
- Approved auditor by Thai Securities and Exchange Commission of Thailand

Academic Qualification : - Master of Accounting, Chulalongkorn University
- Bachelor of Accounting, Chulalongkorn University

Experience : With more than 20 years of experience in audit and assurance with EY Thailand, the work covers a wide range of industries such as real estate development, manufacturing, and retail businesses. Experience includes supervising audits for listed companies on the Stock Exchange of Thailand as well as multinational corporations with branches and representative offices around the world. Additional expertise includes auditing companies preparing for listing on the Stock Exchange of Thailand (IPO clients).

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : None

Contact Details

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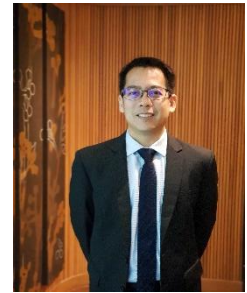
Profiles and Work Experience of Auditors

Mr. Natthawut Santipet

Partner

EY Office Limited

Certified Public Accountant No. 5730



Profiles and Work Experience

Working Period : 1996 - present

Professional Qualification : - Certified Public Accountant (Thailand)
- Approved auditor by Thai Securities and Exchange Commission of Thailand

Academic Qualification : - Master of Accounting, Thammasat University
- Bachelor of Accounting, Thammasat University

Experience : With more than 20 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. Industry knowledge and experience includes automotive, manufacturing and trading, real estate and construction sectors and due diligence work.

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : None

Contact Details

: EY Office Limited

1875 One Bangkok Tower 3, Level 34-37 Rama 4 Road,
Kwang Lumpini, Khet Pathumwan, Bangkok 10330

Telephone : 0 2264 0777

Facsimile : 0 2264 0789

E-mail : Natthawut.Santipet@th.ey.com

ปิดอากรแสตมป์ 20 บาท
Duty Stamp 20 Baht

หนังสือมอบฉันทะ แบบ ก. (แบบทั่วไปซึ่งเป็นแบบที่ง่ายไม่ซับซ้อน)

Form of Proxy, Form A (a simple non-complicated form)

ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

เลขทะเบียนผู้ถือหุ้น
Shareholders' Registration No.

เขียนที่.....
Written at
วันที่ เดือน พ.ศ.
Date Month Year

(1) ข้าพเจ้า สัญชาติ
I/We Nationality
อยู่บ้านเลขที่ ถนน ตำบล/แขวง
Address Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท ออนเซ็น รีทรีต แอนด์ สปา กรุ๊ป จำกัด (มหาชน) (“บริษัท”)
Being a shareholder of Onsen Retreat and Spa Group Public Company Limited (the “Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และออกเสียงลงคะแนนได้เท่ากับ เสียง ดังนี้
Holding the total amount of shares and have the right to vote equal to votes as follows:

- หุ้นสามัญ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง
Ordinary share shares and have the right to vote equal to votes
- หุ้นบุริมสิทธิ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง
Preference shares shares and have the right to vote equal to votes

(3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทได้ โดยมีรายละเอียดกรรมการอิสระของบริษัทปรากฏตามสิ่งที่ส่งมาด้วย 4)
Hereby appoint (shareholder may grant a proxy to the Company's Independent Director as detailed in the attachment no. 4)

1. นาย/นาง/นางสาว อายุ ปี
Mr./Mrs./Miss Age years
อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์ หรือ
District Province Postal Code or

2. นาย/นาง/นางสาว อายุ ปี
Mr./Mrs./Miss Age years
อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์ หรือ
District Province Postal Code or

3. นาย/นาง/นางสาว อายุ ปี
Mr./Mrs./Miss Age years
อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์ หรือ
District Province Postal Code

ปิดอากรแสตมป์ 20 บาท

Duty Stamp 20 Baht

หนังสือมอบฉันทะ แบบ ข.

Form of Proxy, Form B

(แบบที่กำหนดรายการต่างๆ ที่จะมอบฉันทะที่ละเอียดชัดเจนตายตัว)

(Form Specifying Various Particulars for Authorization Containing Clear and Concise Details)

ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

เขียนที่.....

Written at

วันที่ เดือน พ.ศ.....
Date Month Year

(1) ข้าพเจ้า สัญชาติ
I/We Nationality

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
Address Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท ออนเซ็น รีทรีต แอนด์ สปา กรุ๊ป จำกัด (มหาชน) (“บริษัท”)
Being a shareholder of Onsen Retreat and Spa Group Public Company Limited (the “Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม.....หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้
Holding the total amount of shares and have the right to vote equal to votes as follows:

- หุ้นสามัญ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง
Ordinary shares shares and have the right to vote equal to votes
- หุ้นบุริมสิทธิ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง
Preference shares shares and have the right to vote equal to votes

(3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทได้ โดยมีรายละเอียดกรรมการอิสระของบริษัทปรากฏตามสิ่งที่ส่งมาด้วย 4)
Hereby appoint (shareholder may grant a proxy to the Company's Independent Director as detailed in the attachment no. 4)

1. นาย/นาง/นางสาวอายุ.....ปี
Mr./Mrs./Miss..... Age.....years

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

2. นาย/นาง/นางสาวอายุ.....ปี
Mr./Mrs./Miss..... Age.....years

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

3. นาย/นาง/นางสาวอายุ.....ปี
Mr./Mrs./Miss..... Age.....years

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
residing at Road Sub-District
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

วาระที่ 4 พิจารณาอนุมัติจ่ายเงินปันผล และการจัดสรรเงินกำไรสุทธิเป็นทุนสำรองตามกฎหมายประจำปี 2568

Agenda 4 To consider and approve the suspension of dividend payment and the allocation of net profit to the legal reserve for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่ 5 พิจารณาอนุมัติแต่งตั้งกรรมการแทนกรรมการที่ครบกำหนดออกจากตำแหน่งตามวาระ

Agenda 5 To consider and approve the appointment of directors in replacement of those who must retire by rotation

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- การแต่งตั้งกรรมการทั้งหมด
Appointment of the entire committee
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- การแต่งตั้งกรรมการเป็นรายบุคคล
Appointment of individual directors
- (1) นายเพชร คงแสงไชย
(1) Mr. Petch Kongsangchai
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- (2) ดร. ต๋อบุญ พ่วงมหา
(2) Mr. Torboon Puangmaha
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่ 6 พิจารณาอนุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2569

Agenda 6 Consider and Approve the Remuneration of Directors for the Year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่ 7 พิจารณาอนุมัติแต่งตั้งผู้สอบบัญชี และกำหนดค่าสอบบัญชีประจำปี 2569

Agenda 7 Consider and Approve the Appointment of the Auditor and the Audit fees for the Year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 8 Consider Other Matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of the proxy holder in any agenda that is not as specified in this proxy shall be considered as invalid and not be my/our voting as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใดให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำการ

Any act performed by the proxy holder at said meeting, except in case that the proxy holder does not vote as I/we specifies in the proxy form, shall be deemed as having been performed by myself/ourselves in all respects.

ลงชื่อ/Signed.....ผู้มอบฉันทะ/Grantor
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

หมายเหตุ / Remark

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

The Shareholder shall authorize only one proxy holder to attend and vote at the meeting and shall not split the number of shares to several proxy holders for splitting votes.

2. วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล

For agenda election of directors, either the whole nominated candidates or an individual nominee can be elected.

3. ในกรณีที่วาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแนบ

In case there is any further agenda apart from specified above brought into consideration in the meeting, the Grantor may use the Annex of Proxy Form B. as attached.

ใบประจำต่อหนังสือมอบฉันทะแบบ ข.

Annex of the Proxy form B.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท ออนเซ็น รีทรีต แอนด์ สปา กรุ๊ป จำกัด (มหาชน)

The appointment of proxy by the shareholder of Onsen Retreat and Spa Group Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 10.00 น. ด้วยวิธีการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) โดยบริษัทจะถ่ายทอดสดจากห้อง Ballroom 2 ชั้น 5 โรงแรมเอส 31 สุขุมวิท เลขที่ 545 สุขุมวิท 31 แขวงคลองเตยเหนือ เขตวัฒนา กรุงเทพมหานคร 10110 หรือที่จะพึงเปลี่ยนไปในวัน เวลา สถานที่และวิธีการอื่นด้วย

Anyone of the above as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2025 to be held on Thursday, 23 April 2026 at 10.00 a.m. via electronic meeting system (E-AGM). The Company will broadcast the meeting from the Company's meeting room, Ballroom 2, 5th Floor S31 Sukhumvit Hotel, 545 Sukhumvit 31, Khlong Toei Nuea, Watthana District, Bangkok 10110 or as will be changed to another date, time, location or other methods.

วาระที่..... เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่..... เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่..... เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่..... เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
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วาระที่.....เรื่อง.....
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
 Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
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 (b) To grant my/our proxy holder to vote at my/our desire as follows:
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

วาระที่.....เรื่อง.....เลือกตั้งกรรมการ (ต่อ).....
 Agenda Subject

- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
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 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain
- ชื่อกรรมการ / Name of director
 เห็นด้วย / Approve ไม่เห็นด้วย / Disapprove งดออกเสียง / Abstain

ปิดอากรแสตมป์ 20 บาท
Duty Stamp 20 Baht

แบบหนังสือมอบฉันทะ แบบ ค.
(แบบที่ใช้เฉพาะกรณีผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian)
ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น)

Form of Proxy, Form C (This form is used only if the shareholder is an offshore investor and appointed a custodian in Thailand)

ทำยประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

เขียนที่.....

Written at

วันที่ เดือน พ.ศ.

Date Month Year

(1) ข้าพเจ้า สัญชาติ
I/We Nationality

สำนักงานตั้งอยู่เลขที่ ถนน ตำบล/แขวง
Address Road Sub-District

อำเภอ/เขต จังหวัด รหัสไปรษณีย์
District Province Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ.....
As a custodian for

ซึ่งเป็นผู้ถือหุ้นของ บริษัท ออนเซ็น รีทรีต แอนด์ สปา กรุ๊ป จำกัด (มหาชน)

Being a Shareholder of Onsen Retreat and Spa Group Public Company Limited.

โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้
Holding the total amount of shares and have the right to vote equal to votes as follows:

หุ้นสามัญ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง
Ordinary shares shares and have the right to vote equal to votes

หุ้นบุริมสิทธิ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง
Preference shares shares and have the right to vote equal to votes

(2) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทได้ โดยมีรายละเอียดกรรมการอิสระของบริษัทปรากฏตามสิ่งที่ส่งมาด้วย 4)
Hereby appoint (shareholder may grant a proxy to the Company's Independent Director as detailed in the attachment no. 4)

1 อายุ ปี
Name-Surname age years

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
Residing at Road Sub-district

อำเภอ/เขต จังหวัด รหัสไปรษณีย์ หรือ
District Province Postal code or

2อายุปี
Name-Surname age years

อยู่บ้านเลขที่ถนน..... ตำบล/แขวง
Residing at Road Sub-district

อำเภอ/เขต.....จังหวัด..... รหัสไปรษณีย์.....หรือ
District Province Postal code or

3อายุปี
Name-Surname age years

อยู่บ้านเลขที่ถนน..... ตำบล/แขวง
Residing at Road Sub-district

อำเภอ/เขต.....จังหวัด..... รหัสไปรษณีย์.....
District Province Postal code

4 กรรมการอิสระของบริษัทคนใดคนหนึ่งดังต่อไปนี้ (ข้อมูลเพิ่มเติมของกรรมการอิสระปรากฏตามสิ่งที่ส่งมาด้วย 4)
Appoint either one of the following Independent Directors (The additional detail of the Independent Director as provided in attachment no. 4)

1. **นายนทิกร กาญจนะจิตรา** อายุ 70 ปี : กรรมการอิสระ

Mr. Nontigorn Kanchanajitra 70 years old : Independent Director

อยู่บ้านเลขที่ 99/87 หมู่ที่ 19 แขวงศาลาธรรมสพน์ เขตทวีวัฒนา กรุงเทพมหานคร 10170

Address: 99/87 Moo 19, Sala Thammasop Subdistrict, Thawi Watthana District, Bangkok 10170

2. **นายถนอมพงษ์ ปฐมศักดิ์** อายุ 53 ปี : กรรมการอิสระ

Mr. Thanomphong Pathomsak 53 years old : Independent Director

อยู่บ้านเลขที่ 432/58 ถ.ทรงวาด แขวงจักรวรรดิ เขตสัมพันธวงศ์ กรุงเทพมหานคร 10100

Address: 432/58 Song Wat Rd., Chakkrawat, Samphanthawong, Bangkok 10100

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 10.00 น. ด้วยวิธีการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) โดยบริษัทจะถ่ายทอดจากห้อง Ballroom 2 ชั้น 5 โรงแรมเอส 31 สุขุมวิท เลขที่ 545 สุขุมวิท 31 แขวงคลองเตยเหนือ เขตวัฒนา กรุงเทพมหานคร 10110 หรือที่จะพึงเลื่อนไปในวัน เวลา สถานที่และวิธีการอื่นด้วย

Anyone of the above as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the Year 2025 to be held on Thursday, 23 April 2026 at 10.00 a.m. via electronic meeting system (E-AGM). The Company will broadcast the meeting from the Company's meeting room, Ballroom 2, 5th Floor S31 Sukhumvit Hotel, 545 Sukhumvit 31, Khlong Toei Nuea, Watthana District, Bangkok 10110 or as will be changed to another date, time, location or other methods.

(3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี ดังนี้

In this Meeting, I/We grant my/our proxy holder to attend the Meeting and vote on my/our behalf as follows:

มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้

Grant proxy holder the total amount of shareholding and having the right to vote

มอบฉันทะบางส่วน คือ

Grant partial shares of

<input type="checkbox"/>	หุ้นสามัญ	หุ้น และมีสิทธิออกเสียงลงคะแนนได้	เสียง
	Ordinary shares	shares and having the right to vote	votes
<input type="checkbox"/>	หุ้นบุริมสิทธิ	หุ้น และมีสิทธิออกเสียงลงคะแนนได้	เสียง
	Preference shares	shares and having the right to vote	votes.
	รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด		เสียง
	The total rights to votes		votes

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

วาระที่ 1 **เรื่องแจ้งเพื่อทราบ**

Agenda 1 **Subject to be Notified**

วาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่ต้องมีการลงมติ

This agenda is for informing the information to shareholders; therefor, the voting is not required

วาระที่ 2 **รับทราบรายงานผลการดำเนินงานของบริษัทสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

Agenda 2 **To acknowledge the Company's performance of fiscal year Ended 31 December 2025**

วาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่ต้องมีการลงมติ

This agenda is for informing the information to shareholders; therefor, the voting is not required

วาระที่ 3 **พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

Agenda 3 **To consider and approve the financial statements for the year ended 31 December 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes

วาระที่ 4 **พิจารณาอนุมัติงดจ่ายเงินปันผล และการจัดสรรเงินกำไรสุทธิเป็นทุนสำรองตามกฎหมายประจำปี 2568**

Agenda 4 **To consider and approve the suspension of dividend payment and the allocation of net profit to the legal reserve for the year 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes

วาระที่ 5
Agenda 5

พิจารณาอนุมัติแต่งตั้งกรรมการแทนกรรมการที่ครบกำหนดออกจากตำแหน่งตามวาระ

To consider and approve the appointment of directors in replacement of those who must retire by rotation

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:

การแต่งตั้งกรรมการทั้งหมด
Appointment of the entire committee

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes

การแต่งตั้งกรรมการเป็นรายบุคคล
Appointment of individual directors

(1) นายเพชร คงแสงไชย
(1) Mr. Petch Kongsangchai

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes

(2) ดร. ต๋อบุญ พ่วงมหา
(2) Mr. Torboon Puangmaha

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes
Disapprove votes Abstain votes

วาระที่ 6
Agenda 6

พิจารณาอนุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2569

To consider and approve the directors' remuneration for the year 2026

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:

เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
Approve votes Disapprove votes Abstain votes

วาระที่ 7

พิจารณาอนุมัติแต่งตั้งผู้สอบบัญชี และกำหนดค่าสอบบัญชีประจำปี 2569

Agenda 7 To consider and approve the appointment of auditors and the audit fees for the year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 (b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
 Approve votes Disapprove votes Abstain votes

วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)
 Agenda 8 Consider Other Matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 (b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย เสียง ไม่เห็นด้วย เสียง งดออกเสียง เสียง
 Approve votes Disapprove votes Abstain votes

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ถือเป็นการลงคะแนนเสียงของผู้ถือหุ้น

Voting of the proxy holder in any agenda that is not as specified in this proxy shall be considered as invalid and shall not be considered my/our voting as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any act performed by the proxy holder at said meeting, except in case that the proxy holder does not vote as I/we specify in the proxy form, shall be deemed as having been performed by myself/ourselves in all respects.

ลงชื่อ/Signed.....ผู้มอบฉันทะ/Grantor

(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy Holder
(.....)

หมายเหตุ

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้ คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น
2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ
 - 1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน
 - 2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทน ได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)
3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
4. วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
5. ในกรณีที่มิมีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค. ตามแนบ

Remarks:

1. Only foreign shareholders whose name appears in the registration book who have custodian in Thailand shall use the Proxy Form C.
2. Evidences to be enclosed with the proxy form are:
 - 1) Power of Attorney from shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
 - 2) Letter of certification to certify that the signer in the Proxy Form is permitted to act as a Custodian.
3. A shareholder shall appoint only one proxy holder to attend and vote at the Meeting. A shareholder shall not split the number of shares and appoint more than one proxy holder in order to split votes.
4. In agenda regarding the election of directors, either the whole nominated candidates or an individual nominee can be elected.
5. In case there is any further agenda apart from specified above brought into consideration in the Meeting, the Grantor may use the Annex of Proxy Form C. as attached.

ใบประจำต่อหนังสือมอบฉันทะแบบ ค.
Annex of the Proxy form C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท ออนเซ็น รีทรีต แอนด์ สปา กรุ๊ป จำกัด (มหาชน)

The appointment of proxy by the shareholder of Onsen Retreat and Spa Group Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 10.00 น. ด้วยวิธีการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) โดยบริษัทจะถ่ายทอดจากห้อง Ballroom 2 ชั้น 5 โรงแรมเอส 31 สุขุมวิท เลขที่ 545 สุขุมวิท 31 แขวงคลองเตยเหนือ เขตวัฒนา กรุงเทพมหานคร 10110 หรือที่จะพึงเลื่อนไปในวัน เวลา สถานที่และวิธีการอื่นด้วย

At the Annual General Meeting of Shareholders for the Year 2024 to be held on Thursday, 23 April 2026 at 10.00 a.m. via electronic meeting system (E-AGM). The Company will broadcast the meeting from the Company's meeting room, Ballroom 2, 5th Floor S31 Sukhumvit Hotel, 545 Sukhumvit 31, Khlong Toei Nuea, Watthana District, Bangkok 10110 or as will be changed to another date, time, location or other methods.

วาระที่.....เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) To grant my/our proxy holder to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) To grant my/our proxy holder to vote at my/our desire as follows:
- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve votes Disapprove votes Abstain votes

วาระที่.....เรื่อง.....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
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Approve votes Disapprove votes Abstain votes

วาระที่.....เรื่อง.....

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Approve votes Disapprove votes Abstain votes

วาระที่.....เรื่อง.....

Agenda Subject

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Approve votes Disapprove votes Abstain votes

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Agenda Subject

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Approve votes Disapprove votes Abstain votes

วาระที่.....เรื่อง.....

Agenda Subject

ชื่อกรรมการ / Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง จดออกเสียง.....เสียง
Approve votes Disapprove votes Abstain votes

ชื่อกรรมการ / Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง จดออกเสียง.....เสียง
Approve votes Disapprove votes Abstain votes

ชื่อกรรมการ / Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง จดออกเสียง.....เสียง
Approve votes Disapprove votes Abstain votes

ชื่อกรรมการ / Name of director

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Approve votes Disapprove votes Abstain votes

ชื่อกรรมการ / Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง จดออกเสียง.....เสียง
Approve votes Disapprove votes Abstain votes

**Information of Independent Director for Shareholders' Proxy Appointment
for the Annual General Meeting of Shareholders for the Year 2026
(Information as of 31 December 2025)**

Name–Surname: Mr. Nontigorn Kanchanachitra (Age 70)

Position: Chairman of the Board of Directors

Type of Director: Independent Director

Tenure as Director and Independent Director: 2 years 2 months (Appointed on 20 February 2024)

Nationality: Thai

Educational Background:

- Honorary Doctorate Degree, Faculty of Business Administration, Dhonburi Rajabhat University
- Master's Degree, Faculty of Public Administration, Middle Tennessee State University, USA
- Bachelor's Degree, Faculty of Political Science, Chiang Mai University

Training / Seminar by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP), Class 102/2008
- Audit Committee Program (ACP), Class 22/2008
- The Role of Chairman Program (RCP), Class 26/2011
- Financial Statement for Directors (FSD), Class 1/2008
- Role of the Compensation Committee (RCC), Class 6/2008

● **Other Training / Seminar:**

-None-

Agenda with Potential Conflict of Interest in This AGM:

- Agenda Item 5: To consider and approve the directors' remuneration for the year 2026

Shareholding in the Company (Including shares held by spouse and minor children or others holding shares on behalf) (Information as of 31 December 2024): 300,000 shares (less than 0.50%)

Family Relationship with Executives - None -



Directorship / Executive Position in Other Businesses that May Cause Conflict of Interest or Compete with the Company

- None -

Positions Held in Other Listed Companies:

Period	Position	Company / Nature of Business
2023 – Present	Director	Somboon Advance Technology Public Company Limited
2022 – Present	Independent Director / Chairman of the Nomination and Remuneration Committee	Tipco Foods Public Company Limited
2018 – Present	Chairman of the Board / Independent Director	JRW Utility Public Company Limited
2015 – Present	Chairman of the Board / Independent Director	SISB Public Company Limited

Positions in Other Non-Listed Organizations:

Period	Position	Company / Nature of Business
2020 – Present	University Council Member	Thammasat University
2015 – Present	Board Member	Office of the Civil Service Commission
2015 – Present	Board Member	Office of the Council of State
2015 – Present	Advisor	Defense Technology Institute
2012 – Present	Qualified Board Member	Highland Research and Development Institute
2012 – Present	Executive Committee Member, Faculty of Political Science and Public Administration	Chiang Mai University
2011 – Present	University Council Member	Rattana Bundit University

Work Experience (Past 5 Years):

- Listed Companies:

Period	Position	Company / Nature of Business
2024 – Present	Chairman of the Board / Independent Director	Onsen Retreat and Spa Group Public Company Limited
2023 – Present	Director	Somboon Advance Technology Public Company Limited
2022 – Present	Independent Director / Chairman of the Nomination and Remuneration Committee	Tipco Foods Public Company Limited
2018 – Present	Chairman of the Board / Independent Director	JRW Utility Public Company Limited

- Non-Listed Organizations:

Period	Position	Company / Nature of Business
2020 – Present	University Council Member	Thammasat University
2015 – Present	Board Member	Office of the Civil Service Commission
2015 – Present	Board Member	Office of the Council of State
2015 – Present	Advisor	Defense Technology Institute

Meeting Attendance in 2025

Attended 6 out of 6 Board of Directors' Meetings

**Information of Independent Director for Shareholders' Proxy Appointment
for the Annual General Meeting of Shareholders for the Year 2026
(Information as of 31 December 2025)**



Name–Surname: Mr. Thanomphong Pathomsak (Age 53)

Position: Director / Audit Committee Member / Risk Management Committee Member

Type of Director: Independent Director

Tenure as Director and Independent Director: 2 years 2 months (Appointed on 20 February 2024)

Nationality: Thai

Educational Background:

- Master's Degree, MBA, Institut Supérieur de Gestion, Paris, France
- Bachelor's Degree, Faculty of Business Administration, Assumption University

Training / Seminar by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP), Class 324/2022
- Corporate Governance for Capital Market Intermediaries (CGI) Class 11/2016

Other Training / Seminar

- None -

Agenda with Potential Conflict of Interest in This AGM

- Agenda Item 5: To consider and approve the directors' remuneration for the year 2026

Shareholding in the Company (Including shares held by spouse and minor children or others holding shares on behalf)(Information as of 31 December 2024) - None -

Family Relationship with Executives: - None -

Directorship / Executive Position in Other Businesses that May Cause Conflict of Interest or Compete with the Company

- None -

Positions Held in Other Listed Companies:

Period	Position	Company / Nature of Business
2024 – Present	Independent Director / Audit Committee Member	Asian Sea Corporation Public Company Limited
2023 – Present	Independent Director / Audit Committee Member	Pico (Thailand) Public Company Limited

Positions in Other Non-Listed Organizations:

2020 – Present	Director	MP International Co., Ltd.
2018 – Present	Deputy Secretary General	Thai-Chinese Chamber of Commerce
2018 – Present	Executive Director	Thian Fah Foundation Hospital
2017 – Present	Managing Director	Merchant Partners Co., Ltd.
2023 – Present	Executive Director	Merchant Partners Asset Management Co., Ltd.
2024 – Present	Executive Director	Susco Beyond Infinite Co., Ltd.
2017 – Present	Director	Mekha Real Estate Co., Ltd.
2009 – Present	Director	Thaisiri Holding Co., Ltd.
2015 – Present	Director	Thaisiri Tour Co., Ltd.
2015 – Present	Director	Thaisiri Tour (1956) Co., Ltd.
2013 – Present	Director	NTS Mart Co., Ltd.
2013 – Present	Director	Kasetsin Co., Ltd.
1995 – Present	Director	Pathomsak Holding Co., Ltd.
1992 – Present	Director	Pathomsak Ruamkit Co., Ltd.

Work Experience in the Past 5 Years:

- Listed Company:

Period	Position	Company
2024 – Present	Audit Committee Member / Independent Director / Risk Management Committee Member	Onsen Retreat and Spa Group Public Company Limited
2024 – Present	Director	Asian Sea Corporation Public Company Limited
2023 – Present	Director	Pico (Thailand) Public Company Limited

- Non-Listed Companies:

2024 – Present	Executive Director	Susco Beyond Infinite Co., Ltd.
2023 – Present	Executive Director	Merchant Partners Asset Management Co., Ltd.
2020 – Present	Director	MP International Co., Ltd.

Meeting Attendance in 2025

Attended 6 out of 6 Board of Directors' Meetings

Qualifications of Independent Directors

The Company has established qualifications for independent directors that are more stringent than the minimum requirements prescribed by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). The qualifications of independent directors are as follows:

1. An independent director must not hold shares exceeding 0.5 percent of the total voting shares of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company. The shareholding of related persons of such independent director shall also be included in this calculation.
2. An independent director must not be or have previously been a director involved in management, employee, staff member, advisor receiving a regular salary, or controlling person of the Company, its parent company, subsidiaries, associated companies, companies within the same group, major shareholders, or controlling persons of the Company, unless such status has ceased for at least two years prior to the date of appointment. This prohibited characteristic does not include the case where the independent director previously served as a government official or advisor to a government agency that is a major shareholder or controlling person of the Company.
3. An independent director must not have any familial relationship by blood or legal registration in the capacity of parent, spouse, sibling, or child, including the spouse of a child, with other directors, executives, major shareholders, controlling persons, or persons nominated to be directors, executives, or controlling persons of the Company or its subsidiaries.
4. An independent director must not have or have previously had a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company in a manner that may interfere with the exercise of independent judgment. In addition, the independent director must not be a significant shareholder or controlling person of any entity having such a business relationship with the Company, unless such relationship has ceased for at least two years prior to the appointment.

Such business relationships include normal commercial transactions in the course of business operations, lease or rental of real estate, transactions relating to assets or services, or the provision or receipt of financial assistance, including lending, guarantees, or the provision of assets as collateral for liabilities, as well as other similar arrangements that result in indebtedness between the parties amounting to 3 percent of the Company's net tangible assets or Baht 20 million, whichever is lower. The calculation of such indebtedness shall be made in accordance with the criteria for calculating connected transactions as prescribed by the Capital Market

Supervisory Board and shall include liabilities incurred within one year prior to the date of such business relationship with the same party.

5. An independent director must not be or have previously been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company, and must not be a significant shareholder, controlling person, or partner of an audit firm whose auditors provide services to the Company, unless such status has ceased for at least two years prior to the appointment.
6. An independent director must not be or have previously been a professional service provider, including legal or financial advisors, receiving service fees exceeding Baht 2 million per year from the Company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company, and must not be a significant shareholder, controlling person, or partner of such professional service provider, unless such status has ceased for at least two years prior to the appointment.
7. An independent director must not be appointed to represent the interests of directors of the Company, major shareholders, or shareholders related to major shareholders.
8. An independent director must not operate a business of the same nature and in significant competition with the Company or its subsidiaries, and must not be a significant partner, director involved in management, employee, staff member, advisor receiving a regular salary, or a shareholder holding more than 1 percent of the total voting shares of another company that operates a business of the same nature and is in significant competition with the Company or its subsidiaries.
9. An independent director must not have any other characteristics that would prevent the expression of independent opinions regarding the Company's operations.
10. An independent director who possesses the above qualifications may be assigned by the Board of Directors to participate in decision-making regarding the operations of the Company, its parent company, subsidiaries, associated companies, companies within the same group, major shareholders, or controlling persons of the Company. Such decisions shall be made collectively by the Board of Directors (Collective Decision).

Articles of Association Relating to the Shareholders' Meeting

1. Calling of Shareholders' Meeting

Article 35 The Board of Directors shall convene a shareholders' meeting at least once a year. Such meeting shall be called the "Annual General Meeting" (AGM). The Annual General Meeting shall be held within four (4) months from the end of the Company's fiscal year.

Any other shareholders' meetings shall be called "Extraordinary General Meetings" (EGM).

The Board of Directors may convene an Extraordinary General Meeting at any time as it deems appropriate. Alternatively, one or more shareholders holding shares in an aggregate amount of not less than ten percent (10%) of the total number of issued shares may submit a written request to the Board of Directors to convene an Extraordinary General Meeting at any time. The request must clearly specify the matters and reasons for requesting such meeting.

The Board of Directors shall convene the shareholders' meeting within forty-five (45) days from the date of receipt of such written request from the shareholders.

If the Board of Directors fails to convene the meeting within forty-five (45) days from the date of receipt of the shareholders' request, the shareholders who have submitted the request or other shareholders holding the required number of shares may convene the meeting themselves within forty-five (45) days from the expiration of such period. Such meeting shall be deemed a shareholders' meeting convened by the Board of Directors. The Company shall be responsible for the necessary expenses incurred in organizing the meeting and facilitating the meeting as appropriate.

However, if the number of shareholders attending such meeting does not constitute a quorum as specified in Article 37, the shareholders who requested the meeting shall jointly be responsible for reimbursing the Company for the expenses incurred in organizing such meeting.

In the case where shareholders convene an Extraordinary General Meeting themselves, the shareholders convening the meeting may send the notice of the meeting electronically to shareholders who have expressed their intention or consent to receive the notice electronically.

Such procedures shall be conducted in accordance with the rules and procedures prescribed by the Registrar under the Public Limited Companies Act.

2. Quorum

Article 37 At a shareholders' meeting, whether conducted physically or via electronic means, there must be shareholders and proxies (if any) attending the meeting of not less than twenty-five (25) persons, or not less than one-half of the total number of shareholders, holding shares in an

aggregate amount of not less than one-third (1/3) of the total number of issued shares to constitute a quorum.

In the case of a shareholders' meeting conducted via electronic means, the procedures shall comply with the rules and methods prescribed by law.

If at any shareholders' meeting, after one (1) hour has passed from the scheduled meeting time, the number of shareholders present is insufficient to constitute a quorum, and if such meeting was requested by shareholders, the meeting shall be cancelled.

However, if the meeting was not requested by shareholders, a new meeting shall be convened, and the notice of meeting shall be sent to shareholders at least seven (7) days prior to the meeting date. At such subsequent meeting, a quorum shall not be required.

3. Chairman of the Meeting

Article 40 The Chairman of the Board of Directors shall preside as the Chairman of the shareholders' meeting. If the Chairman of the Board is not present or unable to perform his/her duties, the Vice Chairman shall act as the Chairman of the meeting. If there is no Vice Chairman, or if the Vice Chairman is unable to perform such duties, the shareholders attending the meeting shall elect one shareholder to preside as the Chairman of the meeting.

4. Voting

Article 41 At a shareholders' meeting, each shareholder shall have one vote for each share held.

In the case where a shareholder has a special interest in any matter, such shareholder shall not be entitled to vote on that matter, except for voting in the election of directors.

Article 42 Unless otherwise provided in these Articles of Association or required by applicable law, resolutions at the shareholders' meeting shall be passed by a majority vote of the shareholders attending the meeting and casting their votes. In the case of a tie vote, the Chairman of the meeting shall have a casting vote.

Resolutions on the following matters require votes of not less than three-fourths (3/4) of the total votes of shareholders attending the meeting and having the right to vote:

1. The sale or transfer of the whole or a substantial part of the Company's business to other persons
2. The purchase or acceptance of transfer of the business of other public companies or private companies by the Company
3. The execution, amendment, or termination of agreements relating to the lease of the whole or a substantial part of the Company's business, the assignment of the management of the

Company's business to other persons, or the merger with other persons for the purpose of profit and loss sharing.

Confirmation Form for Participation in the Electronic Meeting (E-Meeting)
Annual General Meeting of Shareholders for the Year 2026
Onsen Retreat and Spa Group Public Company Limited

Date Month Year

(1) Shareholder Information

I/We Identification Card / Passport No

Nationality..... House No Road

Subdistrict / Sub-area District

Province Postal Code

(2) Being a shareholder of Onsen Retreat and Spa Group Public Company Limited

Holding the total amount of..... Shares

Would like to participate in the Annual General Meeting of Shareholders for the Year 2026 via E-Meeting

Self-attending the meeting

Appoint (Mr. / Mrs. / Ms.) as my proxy to attend and vote on my behalf at the meeting

(3) Meeting Participation Information

Please provide your email address below for the Company to send username, password, and the meeting link

E-mail.....

(4) Submission of Identification Documents

Please submit the required identification documents (as specified in the attachments) within 17 April 2026 via:

Email: comsec@onsengroup.co.th

or by post to:

Company Secretary

Onsen Retreat and Spa Group Public Company Limited

No. 120/5 Soi Sukhumvit 26, Khlong Tan Subdistrict

Khlong Toei District, Bangkok 10110

(5) Meeting Confirmation

Once the verification process has been completed, the Company will send the meeting link and instructions for attending the E-Meeting to the email address provided.

Signed..... Shareholder

(.....)

**Additional Documents for Verification of the Right to Attend the Shareholders' Meeting via Electronic Means
and Proxy Appointment**

Shareholders or proxies who wish to attend the meeting via the electronic meeting system (E-Meeting) are required to prepare and submit supporting documents for verification of their right to attend the meeting as detailed below (as applicable).

1. In Case the Shareholder Attends the Meeting in Person

- The shareholder must submit a copy of a valid identification document issued by a governmental authority, such as a national identification card, driver's license, or passport (for foreign shareholders). The copy must be certified as a true copy and signed by the shareholder.

2. In Case of Proxy Appointment

2.1 Individual Shareholder

- completed proxy form signed by both the shareholder and the proxy, with a stamp duty of Baht 20 affixed.
- A copy of the shareholder's valid identification document issued by a governmental authority, such as a national identification card, driver's license, or passport, duly certified as a true copy and signed by the shareholder.
- A copy of the proxy's valid identification document issued by a governmental authority, such as a national identification card, driver's license, or passport (in the case of a foreign proxy), certified as a true copy and signed by the proxy.

2.2 Juristic Person Shareholder Registered in Thailand

- A completed proxy form signed by the authorized director or representative of the juristic person and the proxy, with the company's seal affixed (if any) and a stamp duty of Baht 20 attached.
- A copy of the certificate of juristic person issued by the Ministry of Commerce or relevant authority not more than 12 months prior to the meeting date, certified as a true copy by the authorized signatory and affixed with the company seal (if any).
- A copy of the valid identification document of the authorized signatory of the juristic person, such as a national identification card, driver's license, or passport, duly certified as a true copy.
- A copy of the proxy's valid identification document issued by a governmental authority, such as a national identification card, driver's license, or passport (for foreign proxies), certified as a true copy and signed by the proxy.

2.3 Juristic Person Shareholder Registered in a Foreign Country

- A completed proxy form signed by the authorized representative of the juristic person and the proxy, with the company's seal affixed (if any) and a stamp duty of Baht 20 attached.
- A copy of the certificate of incorporation or equivalent document issued by the relevant authority not more than 12 months prior to the meeting date, indicating the company name, head office address, and the names and authority of the authorized signatories. The document must be certified as a true copy by the authorized representative and affixed with the company seal (if any).
- A copy of the valid identification document of the authorized signatory of the juristic person, such as a national identification card, driver's license, or passport, duly certified as a true copy.
- A copy of the proxy's valid identification document, such as a national identification card, driver's license, or passport (for foreign proxies), certified as a true copy and signed by the proxy.
- If any document is not originally in English, an English translation must be attached and certified as correct by the authorized representative of the juristic person.

2.4 In Case of Custodian

- A completed proxy form signed by the authorized person of the custodian as the grantor and by the proxy, with the juristic person's seal affixed (if any) and a stamp duty of Baht 20 attached.
- A certificate of juristic person of the custodian.
- A confirmation letter or a copy of the license for operating a custodian business.
- A copy of the valid identification document of the authorized signatory of the custodian, issued by a governmental authority and duly certified as a true copy.
- The power of attorney from the shareholder authorizing the custodian to sign the proxy form on behalf of the shareholder.
- Supporting documents or evidence of the shareholder granting such authorization to the custodian.
- A copy of the proxy's valid identification document issued by a governmental authority, certified as a true copy and signed by the proxy.

Shareholders who wish to appoint a proxy may designate any person of their choice to attend and vote on their behalf at the meeting. Alternatively, shareholders may appoint **Mr. Nontigorn Kanchanachitra** or **Mr. Thanomphong Pathomsak**, Independent Directors of the Company, as their proxy. Details of the Independent Directors are provided in Attachment 4.

Shareholders may submit the completed proxy form together with the required supporting documents to the Company's head office at the following address:

Onsen Retreat and Spa Group Public Company Limited

Company Secretary Department

No. 120/5 Soi Sukhumvit 26, Khlong Tan Subdistrict,

Khlong Toei District, Bangkok 10110

Please ensure that the documents reach the Company by 4:00 p.m. on 22 April 2026, so that the Company has sufficient time to verify the documents prior to the meeting.

If shareholders have any questions regarding registration documents or the completion of the proxy form, please contact the Company Secretary Department at Tel. +66 2-024-8595 or via email at secretary@comsecgroup.co.th

Guidelines for Attending the Electronic Meeting via Quidlab Connect (E-AGM)

The Company hereby provides guidelines for attending the shareholders' meeting via electronic means (E-AGM) as follows:

Shareholders or proxies who wish to attend the meeting via electronic means in person may indicate their intention by following the procedures for submitting a request form to verify their eligibility to attend the E-AGM through the document submission system (Pre-Registration) for identity verification purposes.

Procedure for Submitting a Request to Attend the Meeting via Electronic Means

1. Please access the system at: <https://onsens.foqus.vc/registration/>



or scan the QR Code to enter the system and follow the instructions provided.

Procedure for Submitting a Request to Attend the Meeting via Electronic

Please access the system at: https://quidlab.com/img/eagm/Document_Upload_Eng.pdf

Once logged into the system, shareholders or proxies are required to fill in the requested information, which must correspond with the information as of the Record Date provided by Thailand Securities Depository Co., Ltd., including:

- Securities holder registration number
- ID card number / passport number / juristic person registration number
- Email address (for receiving the WebLink, Username, and Password for E-AGM access)
- Telephone number
- Additional supporting documents (if applicable), as follows:

In case of attending the meeting in person	In case of granting a proxy to another person or juristic person (other than the Company's independent director)
As specified in Attachment 6	As specified in Attachment 6
Original documents must also be submitted by post.	Original documents must also be submitted by post.

2. Upon receipt of the documents as specified in item 1 from the shareholders or proxies, the Company will verify the documents to confirm their eligibility to attend the meeting. Once the verification process is completed, the shareholders or proxies will receive an email containing the following details:
- Username and Password
 - WebLink for accessing the E-AGM system
 - Instruction Manual

In the event that the shareholder or proxy is not approved, an email will be sent informing the reason for the rejection, and additional or revised documents may be submitted accordingly.

3. Shareholders or proxies are requested to keep their Username and Password confidential and not disclose them to others. In the event that the Username or Password is lost or has not been received by 21 April 2026, please contact the Company immediately.
4. Shareholders or proxies are requested to carefully review the user manual for the E-AGM system, which has been sent via email. The system will be available for registration 1 hour prior to the commencement of the meeting. However, the live broadcast of the meeting will begin at 10:00 a.m. only.
5. During the E-AGM, shareholders or proxies may vote on each agenda item by selecting "Approve," "Disapprove," or "Abstain." If no vote is cast for any agenda item, the system will automatically record the vote as "Approve."
6. In the event that you encounter any technical issues in using the E-AGM system before or during the meeting, please contact Quidlab, the Company's E-AGM system service provider. The Company will provide Quidlab's contact details in the email containing your Username and Password.
7. For shareholders who wish to attend the meeting in person or through a proxy (other than a director of the Company) via electronic means, the pre-registration system will be available from 14 April 2026 and will close on 23 April 2026 until the meeting is concluded.

"In the event that you wish to consolidate user accounts, please use the same email address and phone number to proceed.."

Appointment of a Company Director as Proxy

Shareholders who wish to appoint a director of the Company as their proxy may submit the request through electronic means in accordance with the specified procedures or send the proxy form together with supporting documents to the Company by post at the address below. The documents must be received by the Company not later than 22 April 2026 at 4:00 p.m.

Onsen Retreat & Spa Group Public Company Limited
 Company Secretary Department
 No. 120/5 Sukhumvit 26, Khlong Tan Subdistrict, Khlong Toei District,
 Bangkok 10110, Thailand
 Email: comsec@onsengroup.co.th โทร: 02-0248595

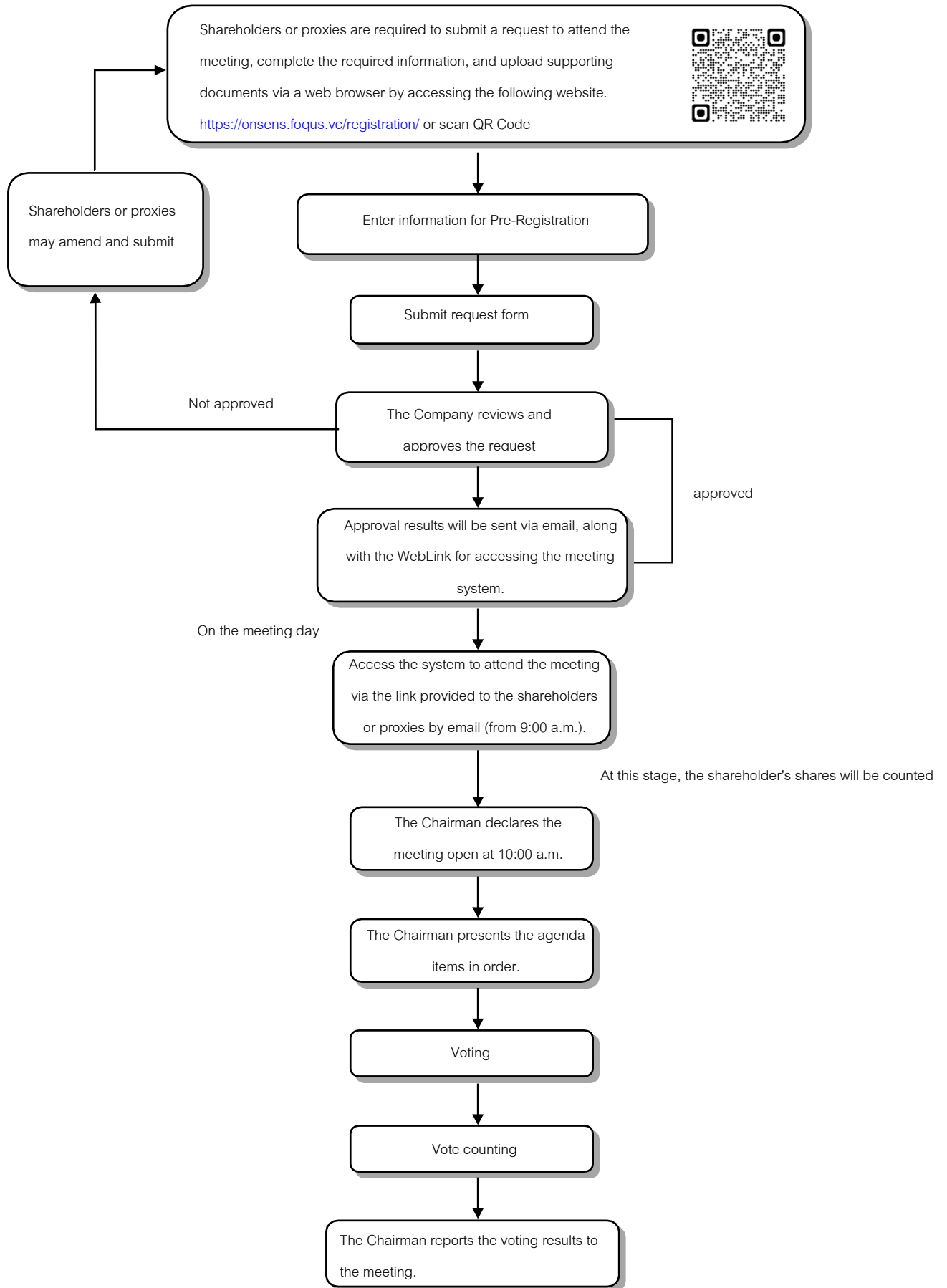
If you encounter any issues in using the system, please contact the Quidlab Call

Tel : 02-0134322

Available from 17 – 23 April 2026, from 08:30 to 17:30 hrs.

(Weekdays only, excluding public holidays and official holidays)

Steps for Attending the Annual General Meeting of Shareholders



Privacy Notice

For the Annual General Meeting of Shareholders for the Year 2025
held via Electronic Meeting (E-AGM) of Onsen Retreat and Spa Group Public Company Limited (“AGM”)

Onsen Retreat and Spa Group Public Company Limited (the “Company”) recognizes the importance of protecting the personal data of shareholders, proxies, and authorized representatives. In order to inform you of how the Company collects, uses, discloses, and processes your personal data in accordance with the Personal Data Protection Law, the Company hereby provides the following details.

Data Controller: Onsen Retreat and Spa Group Public Company Limited. The Company’s contact details appear in the meeting invitation documents.

1. Personal Data Collected by the Company

The Company is required to collect your personal data for the purpose of organizing and conducting the AGM and facilitating your participation in the meeting as follows:

a) General Personal Data

- 1) Contact information, such as address, telephone number, mobile phone number, email address, and social media account information (e.g., Line ID or Facebook account).
- 2) Identification information, such as name-surname, gender, nationality, occupation, date of birth, marital status, photograph, signature, identification card number, passport number, or other information appearing on documents issued by government authorities.
- 3) Other information, including still images, video recordings, and audio recordings captured during the preparation for or the conduct of the AGM.

b) Sensitive Personal Data

Such as information relating to race, religion, labor union membership, biometric data (e.g., facial recognition data or fingerprint data), health information, physical or mental condition, and criminal records.

2. Purposes and Legal Bases for Processing Personal Data

The Company collects, uses, processes, and discloses your personal data based on the following legal grounds:

a) Legal Obligation

The Company processes your personal data as specified in Clause 1 (a) and (b) for the purpose of organizing the AGM, verifying your identity, delivering relevant documents, and implementing the resolutions of the AGM, as well as complying with applicable laws such as the Public Limited Companies Act B.E. 2535 (1992),

the Civil and Commercial Code, and other relevant laws, including compliance with orders issued by competent government authorities.

b) Legitimate Interest

The Company may use your personal data as specified in Clause 1 (a) to prepare the minutes of the AGM as evidence of your participation in the meeting and for other related activities such as satisfaction surveys, which are considered the legitimate interests of the Company and other parties, within the scope reasonably expected by you.

The Company may also record still images, video, and audio during the AGM for the purposes of meeting documentation, reporting, and public relations through electronic media or printed materials, which may include images of meeting participants.

c) Legal Claims

The Company may process your personal data for the purpose of identity verification and for the establishment, exercise, or defense of legal claims.

3. Sources of Personal Data

The Company may obtain your personal data from the following sources:

- Shareholders directly
- Proxies appointed by shareholders
- Thailand Securities Depository Co., Ltd. (TSD)

Note:

Identification documents provided to the Company, such as copies of national identification cards, may contain sensitive personal data (e.g., religion or race) which is not necessary for the AGM. The Company therefore requests that you conceal such information before submitting copies of such documents to the Company.

4. Disclosure of Personal Data

The Company may disclose your personal data to the following people or entities:

- Government agencies, regulatory authorities, courts, or law enforcement agencies such as the Ministry of Commerce, the Securities and Exchange Commission (SEC), and the Stock Exchange of Thailand (SET)
- Shareholders, investors, and the public through the Company's website, the Stock Exchange of Thailand, or Thailand Securities Depository Co., Ltd.
- Personal data processors or related service providers
- Advisors, service providers, or regulatory authorities

- Electronic and printed media for the publication of meeting reports or meeting publicity

5. Cross-Border Transfer of Personal Data

The Company may need to disclose or transfer your personal data to third parties or service providers located overseas, where the destination countries may have personal data protection standards that differ from those in Thailand. In such cases, the Company will implement appropriate safeguards to ensure that your personal data is adequately protected in accordance with applicable laws and may obtain your consent where required by law.

6. Data Retention Period

The Company will retain your personal data only for as long as necessary to fulfill the purposes stated herein. The Company expects to retain general personal data for 10 years, and sensitive personal data for 6 months from the date the Company receives your data. After such period, the Company will delete, destroy, or anonymize the personal data. However, the Company may retain the data for a longer period if required by applicable law.

7. Rights of Data Subjects

Under the Personal Data Protection Law, you have the following rights:

- The right to access or obtain copies of your personal data
- The right to request data portability
- The right to rectify, erase, destroy, or anonymize personal data
- The right to object to or restrict the processing of personal data in certain circumstances
- The right to withdraw consent (where processing is based on consent)
- The right to request disclosure of the source of your personal data

If the Company fails to comply with the applicable personal data protection laws, you have the right to lodge a complaint with the relevant government authority.

8. Data Security Measures

The Company has implemented appropriate security measures to safeguard personal data, both in documentary and electronic forms. These measures include organizational, technical, and physical safeguards designed to prevent loss, unauthorized access, use, alteration, or disclosure of personal data. The Company also establishes access control procedures, monitoring mechanisms, and incident management procedures to ensure the security of personal data.

9. Contact Information

If you have any questions regarding the protection of your personal data or wish to exercise your legal rights, please contact:

Data Protection Officer

Onsen Retreat and Spa Group Public Company Limited

120/5 Sukhumvit Soi 26, Khlong Tan Sub-district,

Khlong Toei District, Bangkok 10110

Email: secretary@comsecgroup.co.th

If you have any objections regarding the use of your personal data, please notify the Company by 22 April 2026 at 4:00 p.m. so that the Company may take appropriate actions.

Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report)

in electronic format via QR Code



<https://www.set.or.th/set/tsd/meetingdocument.do?symbol=ONSENS&date=260423>

Please scan the QR code on the invitation letter and check whether all the supporting documents for the shareholder meeting are complete and accurate.